

Compassionate Action for Animals

Compassionate Action for Animals

1-23-2009

Fees Request for 2009-2010 Academic Year

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“We acknowledge that the fees committee does not award actual dollars, but rather a penny fee that earns dollars based upon student enrollment levels. Any differences between anticipated and actual income resulting from changes in enrollment are the responsibility of the student organization, not of the fees committee.”

Ivan Martino
Preparer’s Name Here

Carolyn Soley
Co-Preparer’s Name Here

Is your organization an IRS 501 (c)(3) not-for-profit? Yes x No _____
If yes, please provide proof of your organization’s 501(c)(3) status.

Funds are being requested for (check all that apply):

General Operating Support x Start-Up Costs _____ Capital _____
Project / Program Support x Technical Assistance _____ Other (List) _____

Budget

Dollar Amount Requested \$35,000
Total Annual Organization Budget \$93,150
Total Project Budget (Apart from General Operating) \$32,750

Narrative

Summary

Introduction

Compassionate Action for Animals (CAA) was founded in early 1998 to be a non-violent advocate for animals. From its inception, CAA followed the ideas of non-violence, openness, humility, persistence, and treating everyone with respect as its founding principles.

Through ongoing events and projects focused on public outreach, education, and community building, students volunteered their time to help all of these events and activities happen. Through coordination of such events and interacting with a wide diversity of people, volunteers learned how to handle social situations respectfully, develop leadership skills that will last a lifetime, and become part of a community that shares a similar ideology of compassion towards all.

CAA focuses its efforts on the mistreatment of farmed animals because they represent the largest number of animals used by humans and because every person makes daily decisions that impact their well-being.

In 1998 and 1999, CAA solidified its organizational structure and began annually hosting a number of educational events on plant-based nutrition, cooking, animal ethics, and non-violence. CAA began to invite well-known and respected speakers to talk about various animal issues. An array of potlucks, dine-outs, food giveaways, film showings, and other events occurred frequently after 2000, and while they are not listed specifically here, there are a few key ones that are repeated annually.

CAA hosts ongoing projects and yearly events that include the Turkey-Free Thanksgiving Potluck, Valentine's Day Potluck, monthly dine-outs to various restaurants, a summer food giveaway, a summer camping trip, multiple leafleting outings, community cable access programs, restaurant outreach, book club meetings, writer's group submissions, and tabling opportunities at colleges, concerts and parades, to name a few.

Timeline

2003

CAA created www.VegGuide.org to build a worldwide database of vegetarian- and vegan-friendly restaurants. VegGuide.org has developed a high number of users; the Twin Cities metropolitan area alone has over 400 entries of local restaurants, with thousands more worldwide.

Dr. Neal Barnard, President of the Physicians Committee for Responsible Medicine (PCRM), spoke on August 16th at an event hosted by CAA.

Well-known vegan nutritionist Brenda Davis, R.D., and noted environmentalist Anthony Marr spoke on September 14th.

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2004

CAA used its website, www.exploreveg.org, to list upcoming events, advertise to the public, offer recipes, and provide reliable information on animal cruelty issues and more.

CAA started one of its most renowned events, the annual Veg Food Showcase, hosted in September on the West Bank Plaza. This event is the precursor to one of our largest community events of the year, Veg Week. During the Veg Food Showcase, CAA asks participants to pledge to eat vegetarian or vegan for a week (i.e., during Veg Week). During this week, the group hosts an event every day to show that making compassionate eating choices can be easy and that participants are not alone. The events range from lectures and film showings to cooking classes and dine-outs. With a major speaker to kick-off the series of events, Veg Week is a favorite of many members of the University community. This has become a yearly event, with 2008 as the largest year so far. Over 400 attendees packed the Coffman Union Theater for the kick-off event, and volunteers collected 800 pledges and distributed food to over 1,500 people.

World-renowned philosopher and author Tom Regan spoke on April 6th at the CAA- and Student Philosophical Association-hosted event “Empty Cages: Facing the Challenge of Animal Rights.” Funding was provided by the GAPSA Academic Initiatives Grant, the SAO Grant, and the MSA DEF Grant.

Well-known eco-feminist theorist Carol Adams spoke to over 200 attendees on November 11th at the CAA-hosted presentation “The Sexual Politics of Meat Slideshow.”

2005

Harold Brown, star of the film *Peaceable Kingdom* spoke on September 27th at the CAA-hosted screening of this film, followed by a Q & A session. Funding provided by the SAO Administrative Grant, the U of MN and Coca Cola Beverage Partnership, the MSA DEF Grant, and the GAPSA Academic Grant.

Renowned nutritionist Dr. Michael Greger spoke on Feb 23rd at the CAA-hosted “Curious About Going Vegetarian?”

Bizarro cartoonist and stand-up comedian Dan Piraro spoke on April 14th at the CAA-hosted “Cartoons and Compassion.” Funded by the GAPSA Social Events Grant, the MSA DEF Grant, and the SAO Administrative Grant.

CAA expanded its resources and hired a Volunteer Coordinator as its first permanent paid staff member.

2006

CAA brought world-renowned philosopher (often considered the most famous living philosopher) Peter Singer to speak on “Animals and Ethics” on March 23rd with CAA as the primary sponsor. Co-sponsors included CENSHARE; Graduate Student Philosophy Association; Minnesota Center for Philosophy of Science; U of MN Philosophy Department; Program in Agricultural, Food; and Environmental Ethics, and Students for Social Responsibility hosted event “Ethics and Animals.” This event was funded by the University of Minnesota McKnight Arts and Humanities Endowment, an MSA DEF Grant, the CLA Scholarly Event Fund, an SAO Event Partnership Grant, and the GAPSA Academic Initiative. Over 1,400 people packed the Ted Mann Hall for this event, with 200 having to be turned away due to lack of space.

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Prominent biologist and author Dr. Marc Bekoff spoke on October 3rd at an event hosted by CAA and the Student Animal Legal Defense Fund titled “Animal Passions and Beastly Virtues: Happy Hounds, Pissy Baboons, and Playful Pigs.” Funding was provided by an SAO Event Partnership Grant and an MSA DEF Grant.

Dr. Michael Greger spoke on November 8th at an event titled “Bird Flu: Assessing the Threat” and hosted by CAA, the Student International Health Committee, Midwest Avian Adoption and Rescue Services, and Chicken Run Rescue. Funding provided by an MSA DEF Grant.

2007

In April, the University Dining Services (UDS) adopted a cage-free egg policy for all six of their residence halls after a concerted campaign led by CAA. The campaign generated positive awareness of cruel confinement in conventional egg production through much public outreach and alliance building, and dozens of news articles and letters. This historic decision made the University of Minnesota the largest school in the country to adopt this policy and tangibly improved the lives of thousands of hens.

The Student Unions and Activities office graciously granted CAA the Tony Diggs Award in the field of Outstanding Program/Event of the Year.

Gene Baur, founder and president of the nation's leading animal protection organization, Farm Sanctuary, spoke on October 2nd at the event “Farm Sanctuary: Changing Our Hearts and Minds About Animals”, which was hosted by CAA and funded by the Coca Cola Academic Initiative and the MSA Diversity Education Fund.

2008

CAA hired a Development Coordinator as its second paid staff position.

Gowri Koneswaran, Esq., Director of Animal Agriculture Impacts at the Humane Society of the United States (HSUS), spoke at “From Farm to Fork: The Environmental Impacts of Animal Agriculture” on April 9th. CAA, the Minnesota Public Interest and Research Group (MPIRG), and the HSUS hosted the event. Funding was provided by the Institute on the Environment, a Graduate and Professional Student Assembly's Academic Grant, and a Student Activities Office Partnership Grant.

Animal advocacy workshops, trainings and discussions are held at CAA's first ever “Their Lives, Our Voices” conference. 170 attend this event in June.

Jim Mason, lawyer and author, spoke on September 30th at “The Ethics of What We Eat: Why Our Food Choices Matter.” CAA, the Minnesota Environmental Studies Club, and the University of Minnesota Bookstore hosted the event. This event was funded by the MSA Diversity and Education Fund, a GAPSA Academic Grant, and a Student Activities Office Event Grant.

CAA participated in the Homecoming parade on November 1st, reaching out to over 15,000 participants.

CAA co-hosted an event with UDS on November 5th, titled “Veg Out Night”, which featured an array of healthy and delicious vegan food in each residence hall cafeteria.

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In November, Bridges of Respect (Bridges), a non-profit organization dedicated to humane education merged with CAA. Bridges offers free presentations on animal and environmental issues to high school and college students across the Twin Cities.

Fifteen volunteer writers - mainly students - submitted articles to the MN Daily and other local newspapers to increase the visibility of compassionate food choices.

Conclusion

With a goal of educating the public about animal issues in factory farms through respectful and non-violent methods, CAA has established itself as a well-respected organization in the state and even the nation. Compassionate Action for Animals engages all types of both undergraduate and graduate students, staff and faculty, regardless of their dietary choices, to raise awareness about improving the lives of abused and exploited farm animals. Through leafleting, tabling, guest lectures, food giveaways, potlucks, camping trips, dine-outs, editorial submissions and more, CAA contributes diversity, knowledge, and acceptance to every member of the University community. For every event that CAA hosts, it requires the energy and dedication of student volunteers. Every event also helps hone the leadership skills that they will need to be successful in their own lives.

Quotes about CAA

"CAA is the new wave of animal activism, blending a winning combination of ingredients including youth, intelligence, professionalism, media savvy, and contemporary technology to advocate passionately and successfully for its chosen constituency."

- Joe Connelly, editor, Veg News (a national magazine with a readership of almost 200,000)

"CAA is just the kind of pro-animal organization we need to make a real difference. I've been impressed by the hard work and dedication of its volunteers, its concern to stretch its limited financial resources as far as possible, and its sensible, pragmatic approach. I've been involved with the animal movement for more than 30 years, and I just wish that there were more organizations like CAA."

- Peter Singer, Ph.D, renowned philosopher and 2006 speaker

"I am grateful that so many young people, like the volunteers who make CAA work, are committed to a cause as planet-friendly, compassion-producing, and sane as this one. Every time I am contacted by the friendly people at CAA, I am reminded that there are individuals who care about life on this planet for every being - animals included. I am encouraged by their work!"

- Jessica Shryack, CAA volunteer and U of MN student

"As far as donations, there is no better return on your investment ... than through CAA, who effectively reach out to young minds questioning the ways of our culture. Both their efforts and impact are highly focused and result-driven. A truly amazing group."

- Mark Van Ryzin, Ph.D, Teaching Assistant in the U of MN Child Psychology Department

Mission

Compassionate Action for Animals

Mission Statement

To inspire respect for animals and promote vegetarianism through outreach, education, and community building.

Core Values

Since its inception, CAA's Core Values have guided all of its work.

CAA's Core Values fall into three categories: Ethical, Organizational, and Strategic. As a group, CAA members believe that the Ethical values may not be compromised under any circumstances regardless of the ends CAA pursues. Organizational values support a strong, cohesive organization capable of growth over time. CAA's Strategic values ensures effective and efficient operations.

- The Ethical values of CAA are as follows: Compassion for Animals, Integrity, Non-Violence, Non-Discrimination, and Courage.
- Organizational values include: Egalitarianism, Approachability, Financial Responsibility, Dynamic Responsiveness, Efficiency, Activity, and Humility.
- CAA's Strategic values are to: Provide role models for change, Focus on factory farming, Use media strategically and responsibly, Focus on reducing consumption, Target a receptive demographic, and Consider long-term as well as short-term goals.

Relationship with organizations of like mission

Compassionate Action for Animals collaborates with a variety of student organizations, University departments, and community groups to host lectures, potlucks, and other events. We have collaborated with U of MN-affiliated organizations EcoWatch, the Minnesota Public Interest and Research Group, the Student Animal Legal Defense Fund, the Student International Health Committee, the Minnesota Environmental Studies Club, the Philosophy Department, the U of M Bookstore, as well as community and national organizations such as Chicken Run Rescue, EarthSave, the Humane Society of the United States, and many more to bring a diverse range of events to the University.

CAA works with student organizations on events where the groups share common values. For example, CAA collaborated with the Womens Student Activist Collective to host noted eco-feminist Carol Adams. Adams spoke about the connection between cruelty to animals and abuse of women. CAA works with University departments where both groups are interested in expanding their audience. These similarities and differences help to create inspiring, inclusive, and effective events that attract a wide audience, from students to faculty and staff.

CAA is similar to campus groups that advocate for social justice. These groups include MPIRG, Substance, Amnesty International, and EcoWatch. However, CAA is the only general-interest animal advocacy organization at the U of MN.

CAA is similar to community animal advocacy organizations such as Circus Reform Yes!, the Animal Rights Coalition, and EarthSave Twin Cities. However, CAA is the only such campus organization and is also unique in its core values (see the Mission section above). In contrast to organizations such as PETA,

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CAA's core values direct it to treat everyone with respect and ensure that all actions help to educate rather than isolate the public.

Need for organization

Introduction

Compassionate Action for Animals uses funds from individual donors and grants to host guest speakers, public outreach, cooking classes, potlucks, and many other educational and community building events. With funding from Student Services Fees, the group can enhance the student experience by providing high-quality events, projects, resources, and extensive outreach and leadership opportunities.

A significant portion of the University student body is vegetarian or is interested in vegetarian eating. According to a 1999 study by the National Restaurant Association and the National Association of College and University Food Services, as many as 20 percent of college students consider themselves vegetarian (Restaurants USA, January, 1999). One out of every four college students wants vegan meals, according to an ARAMARK survey (Aramark, October 2004)

Need for Organization: A place to advocate for animals. Many people are concerned with the mistreatment of farm animals and are passionate about advocating against animal cruelty; however, there are few opportunities for students to learn more about these issues and effectively help animals.

How Organization Meets Need: CAA brings together students who share a similar ideology of treating animals with respect and offers opportunities to advocate for animals via leafleting, tabling, and other forms of outreach. Locations include concerts, the University of Minnesota Campus, colleges across state, and community events. CAA presents materials that challenge recipients to think critically about their food choices and adopt a compassionate diet with fewer or no animal products.

Events and Projects That Meet Need:

Literature Distribution

CAA volunteers directly hand out about 50,000 leaflets per year at colleges and concerts across the state, primarily at the U of MN. Brochures and posters are also stocked at a variety of community grocery stores, businesses, libraries, veterinary clinics, and other receptive venues. CAA volunteers also participate in a leafleting tour of Midwest, leafleting at colleges and concerts.

Staffing Informational Tables

CAA volunteers regularly staff informational tables in Coffman Union and other campus locations, the Mall of America, the Midtown Global Market, and community events in an effort to educate the University and broader communities and provide resources such as recipes, stickers, and information on vegan nutrition.

Fall Vegan Food Showcase

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Hosted before Veg Week, the Vegan Food Giveaway is an opportunity to distribute high-quality vegan food to the University community. The event provides compassionate alternatives to common animal-based food products, such as cookies, ice cream, and hot dogs.

No Battery Eggs Campaign

With CAA's success in getting the University Dining Services to adopt a cage-free egg policy (see the Timeline above), CAA volunteers continue this campaign to help students at other colleges as well as local restaurants to phase out the use of cruel, conventional caged eggs.

Vegetarian Starter Kit Mailing

CAA offers a free magazine packed full of powerful information, useful tips, and mouth-watering recipes for those curious about making an easy transition to healthy, plant-based diets. CAA sends kits to thousands of requesters nationwide, including many U of MN students and Twin Cities community members.

Outreach for Animals Week

During the first week of October, CAA organizes volunteers to leaflet at colleges and concerts across the state. Volunteers raise pledges from friends and family. CAA distributed more than 8,500 leaflets at this event.

Homecoming Parade

CAA volunteers walk or drive a float in the U of MN's annual homecoming parade, handing out free vegan food and literature about animal cruelty.

Need for Organization: A dialog on campus about the ethics and use of animals.

How Organization Meets Need: Public presentations and film showings encourage discussion of the place that animals have in modern society.

Events and Projects That Meet Need:

Their Lives, Our Voices

At our first annual conference in June, 2008, CAA brought over 170 people to attend workshops, trainings, and discussions about animal advocacy. CAA hosted nationally renowned presenters such as Paul Shapiro of the Humane Society of the United States and Erica Meier of Compassion Over Killing. While animal protection organizations host conferences in other parts of the country, CAA was the first to host an animal advocacy conference of this magnitude in the Midwest. CAA hosted this successful conference on the University of Minnesota campus at the Hubert H. Humphrey Center.

Spring Speaker

Bringing a wide diversity of speakers, CAA strives to attract presenters who talk about the contemporary issues regarding the relationship between humans and animals. Topics have included ethics-, agriculture-, environment-, and nutrition-related issues regarding animal usage. After each presentation, the audience has the opportunity to participate in a Question and Answer session with the speaker.

Veg Week

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This well-known event fosters a week of discussion focused on a variety of topics pertaining to animal issues. Attendees often attend multiple events during the course of the week, facilitating an ongoing discussion about animal issues.

Need for Organization: Quality education about vegetarianism, cooking, and nutrition.

How Organization Meets Need: Through workshops, cooking classes and dine-outs, University and Twin Cities community members learn about the basics of vegetarianism, diverse and appetizing recipes, and proper long-term nutrition.

Events and Projects That Meets Need:

Vegan Food Showcase

While handing out free samples of food on campus, CAA introduces students to a variety of vegan food. CAA has distributed soy ice cream, tofu jerky, and veggie burgers, amongst many other foods.

Veg Week

Recipes, coupons for vegan food, cooking classes, discounts at local veg-friendly restaurants, dine-outs, and a potluck all give students an opportunity to try new foods and learn about what vegan food choices are available at local restaurants and how they can prepare their own plant-based foods.

Cooking Classes

CAA hosts a free and accessible cooking class series featuring accomplished chefs that teach students about basic and gourmet vegetarian and vegan cooking techniques. CAA plans to host six cooking classes during the 2008-2009 school year.

Need for Organization: A community support network for people who care about animals.

How Organization Meets Need: The interactions of volunteers with one another as they collaborate and work together to plan and host events fosters friendships and a wider support network. Via potlucks and appreciation events, volunteers and donors have opportunities to make new friends and converse with old ones.

Events and Projects That Meet Need:

Volunteer Appreciation Events

CAA thanks its volunteers in December and May every year for their hard work and dedication. CAA serves a meal and recognizes volunteer accomplishments over the last semester.

Potlucks

Throughout the school year, CAA creates opportunities for students to communicate and create positive, lasting relationships. Annual potlucks include the Valentine's, Spring, Summer, and Thanksgiving Potlucks. The annual Veg Week also features potlucks to help build community.

Camping Trip

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Hosted during the summer, this event brings together a group of dedicated volunteers for two days.

Dine-Outs

Coordinated by a student volunteer, these monthly dine-outs encourage CAA members to enjoy veg-friendly restaurants (usually located in or near the Twin Cities) with each other.

Need for Organization: A bridge between campus advocacy and community advocacy.

How Organization Meets Need: Acting as a link to the Twin Cities community, CAA helps expand the social networks of volunteers through community advocacy. This also helps transition volunteers to community volunteering opportunities that do not focus on the University

Events and Projects That Meet Need:

Restaurant Outreach

Throughout the Twin Cities are smaller restaurants that have the ability to include more vegetarian or vegan options in their menu. Volunteers ask these restaurants to incorporate more plant-based menu items in order for these restaurants to appeal to a broader audience. As CAA volunteers help to create this change, they directly influence the Twin Cities community. Currently, restaurant outreach includes our cage-free egg campaign, where CAA members ask restaurants to buy cage-free eggs.

Leafletting Video

The CAA leafletting video has three main avenues of dispersion. The video will be available online for other animal advocacy organizations to use to help train their volunteers; it will educate current CAA volunteers who live in the Twin Cities community; and it will give student volunteers the opportunity to take the skills that they learned from this video to any community in which they live later in their lives.

VegGuide

A world-wide reference source of vegetarian and vegan restaurants, this website brings together thousands of animal advocates to share their experiences with restaurants and their veg-friendly options.

Literature Distribution

As its main mode of education, CAA hands out thousands of leaflets to the U of MN community as well as the Twin Cities and even other Midwest states. Volunteers leaflet mainly at concerts, parades, and campuses around the state. Volunteers who move out of the state have learned valuable leafletting skills while volunteering with CAA, skills that they have used to influence the community around them.

Vegetarian Starter Kit Mailings

Accessible via the CAA website, anyone in the United States may request a vegetarian starter kit to provide information about animal advocacy and what steps they can take to adopt a plant-based diet.

Outreach for Animals Week

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CAA leafleted college campuses in Minnesota and used this event as a fund raising opportunity. 8,500 leaflets were handed out, with around 4,500 leaflets going out to campuses and events other than the U of MN.

Thanksgiving Potluck

The entire Twin Cities community is invited to the annual Thanksgiving Potluck.

Need for Organization: Leadership opportunities that go beyond the classroom

How Organization Meets Need: Through event participation (e.g., planning, day-of volunteering, advertising) and attendance, leadership opportunities are continually available for volunteers. Fostering a community where new ideas may develop and be put into action also facilitates the growth of leaders. Please see the Student Benefit and Student Involvement sections below.

Student Benefit

Introduction

Compassionate Action for Animals provides the following resources: opportunities to volunteer to gain leadership skills, academic enrichment that goes beyond the classroom, a venue for collaboration across the University, and a community of like-minded animal advocates to create positive social change.

Students often have close relationships with their companion animals (e.g., cats and dogs) or otherwise recognize their commonalities with non-human animals, fostering a strong connection to general animal welfare. Many students are deeply concerned about the mistreatment of animals, leading them to become passionate about advocating for animals. CAA is able to tap into this existing passion, creating momentum for activism and community building.

Leadership

Volunteers gain leadership skills that come from planning events, campaigns, and ongoing projects. They learn how to recruit, train, and supervise volunteers, work under deadlines, plan advertising, work with peers on a committee, and compromise with people if necessary. Social and speaking skills are attained through public speaking, leafleting, tabling, and other forms of outreach. Volunteers learn the dynamics of political action, event logistics, and organizational management. Students learn about influencing human behavior in order to accomplish social justice. They acquire skills in expressing themselves and explaining their views when they are asked questions while they conduct outreach.

Academic Enrichment

CAA increases awareness of farm animal issues, and students who volunteer at and attend events benefit from this academic enrichment. CAA hosts prominent philosophers who are studied in U of MN classes such as Peter Singer (regarded by Time magazine in 2005 as one of the top 100 scientists and thinkers) and Tom Regan, who have discussed animal ethics and pressing philosophical issues. This enhances the student experience in the classroom. Through publicity by word of mouth, campus publications, e-mail mailing lists, online social networking sites (e.g., Facebook, MySpace), and direct, person-to-person outreach, CAA fosters a vibrant dialog about animal ethics and modern animal agriculture.

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Presentations and cooking classes increase students' knowledge of vegan nutrition and how to prepare creative and delicious vegan food. Over the last few years, CAA has had several students majoring in nutrition volunteer for the group. With the help of their leadership, CAA has hosted nutrition presentations, including prominent national vegetarian nutritionists such as Brenda Davis, R.D., and Michael Greger, M.D., and local ones such as Suzanne Sorenson, R.D. CAA has run a column on vegetarian nutrition in its weekly e-newsletter and has nutrition guidance in the thousands of leaflets distributed on campus every year.

Diversity

A variety of students volunteer with CAA and this exposes students to new experiences, discussions, and views of life. There are students who live both on and off campus. Members also participate in other University groups. Some of the groups that our students volunteer with also co-sponsor events with CAA. Student volunteers and supporters have a variety of majors, ranging from psychology, pre-dental, and film studies, to philosophy, environmental studies, and English. In addition to undergraduate students, the group also consists of PSEO students, graduate students, staff, faculty, and community members. CAA provides a service to the whole University community. U of MN alumni serve on the Board of Directors and help specifically with raising funds and maintaining long-term organizational stability. Events are open to the public, regardless of their stance on animal issues or their dietary choices. Students need only be concerned about animal issues in order to volunteer.

Community

Students volunteer with CAA for numerous reasons, including the need to belong to a community. It is easy for animal advocates and vegetarians to feel isolated from their family, friends, co-workers, or classmates. On campus, the residence halls provide an example of a difficult living situation for vegetarians. It can be challenging to live in close quarters with peers who may have negative attitudes and stereotypes about animal advocates and vegetarians. Through participating in events such as potlucks, dine-outs, volunteer appreciation events, conferences, weekly planning meetings, and socializing in CAA's Coffman Union office, like-minded individuals can meet in a fun and positive atmosphere.

Forming community creates hope that change is possible. By connecting those who have a shared vision for reshaping society in a positive way, CAA creates a network of compassionately-minded students. Many of our volunteers experienced frustration at being unable to help alleviate animal cruelty or even talk about methods to do so. CAA has created a space where the social norm is that people care about animals. Through creating a culture that provides productive outlets for advocating for animals, CAA gives individual volunteers the ability to create the change that they want to see.

Student Involvement

Introduction

Compassionate Action for Animals engages students at the U of M by offering exciting volunteer opportunities that cater to their skills and interests. Volunteers contribute at several different levels, from one-time staffing of events and projects to planning large events and regularly volunteering on campaigns.

Compassionate Action for Animals

Students interested in volunteering with Compassionate Action for Animals first get involved by learning about the group through outreach (e.g., literature or posters they encounter), by attending an event, or by hearing about the group through word of mouth or the CAA website. Every year, dozens of students fill out CAA's online volunteer application, where they can specify their skills, interests, and availability. CAA hosts a major new volunteer orientation meeting every year, as well as weekly one-on-one orientations throughout the year with CAA's Volunteer Coordinator. Students learn about the work and structure of CAA, as well as different projects and event opportunities with which they can help.

For brevity's sake, the following examples have been chosen to illustrate the point. However, there are many more events and projects which involve students. Please see the Need for Organization and Performance Report sections.

Event Volunteers

Volunteers can help staff speaker presentations, potlucks, film showings, tabling, leafleting, conferences, and food giveaways. Volunteers set up and cleanup, prepare and serve food, greet attendees, and collect event surveys. Students frequently staff tables, distribute leaflets, and display posters around the U of M campus. Leafleting occurs on other college campuses and local concerts as well. Tabling takes place in Coffman Memorial Union, offering an opportunity for volunteers to learn how to voice their opinions appropriately.

Event Planning and Regular Volunteering

Students at the U of MN are encouraged to take leadership roles at CAA. For example, Lauren Hanson, a freshman, planned the Turkey-Free Thanksgiving Potluck, which had over 120 people in attendance. Rebecca McDougle, a sophomore, is the coordinator of the monthly dine-outs. Carolyn Soley, a PSEO student, coordinates volunteers to leaflet at local concerts. Ivan Martino and Casey Nielsen, both juniors, serve on the Compassionate Action for Animals Board of Directors. Casey is currently helping to plan the auction for the Banquet (an annual CAA event) and Ivan helps with volunteer training and mentorship.

New Projects and Coordinating Large Events

CAA values students' input and the new ideas they bring to the organization. Nicholas Orth, a freshmen, proposed the idea for UDS to feature primarily vegetarian food in the University dining halls. Members of the CAA planning meeting discussed this idea over several meetings, and invited a UDS staff member, Karen Rinzel, to attend one of those meetings to help plan the event. Both parties were eager to see this event occur, and Karen helped make this an official event – Veg-Out Night – in all the dining halls at the U of MN. Nicholas worked with the planning committee to develop tabling supplies and an outreach plan. Volunteers staffed tables in every dining hall, and members were able to inform hundreds of people about compassionate food choices.

Involvement From Non-Volunteers

In addition to engaging some volunteers, CAA strives to engage the entire campus. Hundreds of people attend CAA's speaker presentations at the U of MN. The Vegan Food Showcase reaches thousands of students on campus. Due to CAA's respectful outreach, the U of MN is also the most leafleted campus in the United States in terms of brochures distributed on animal issues and vegetarianism. From 2003 to 2007, CAA distributed just short of 40,000 leaflets at the U of MN. The students who receive the leaflets

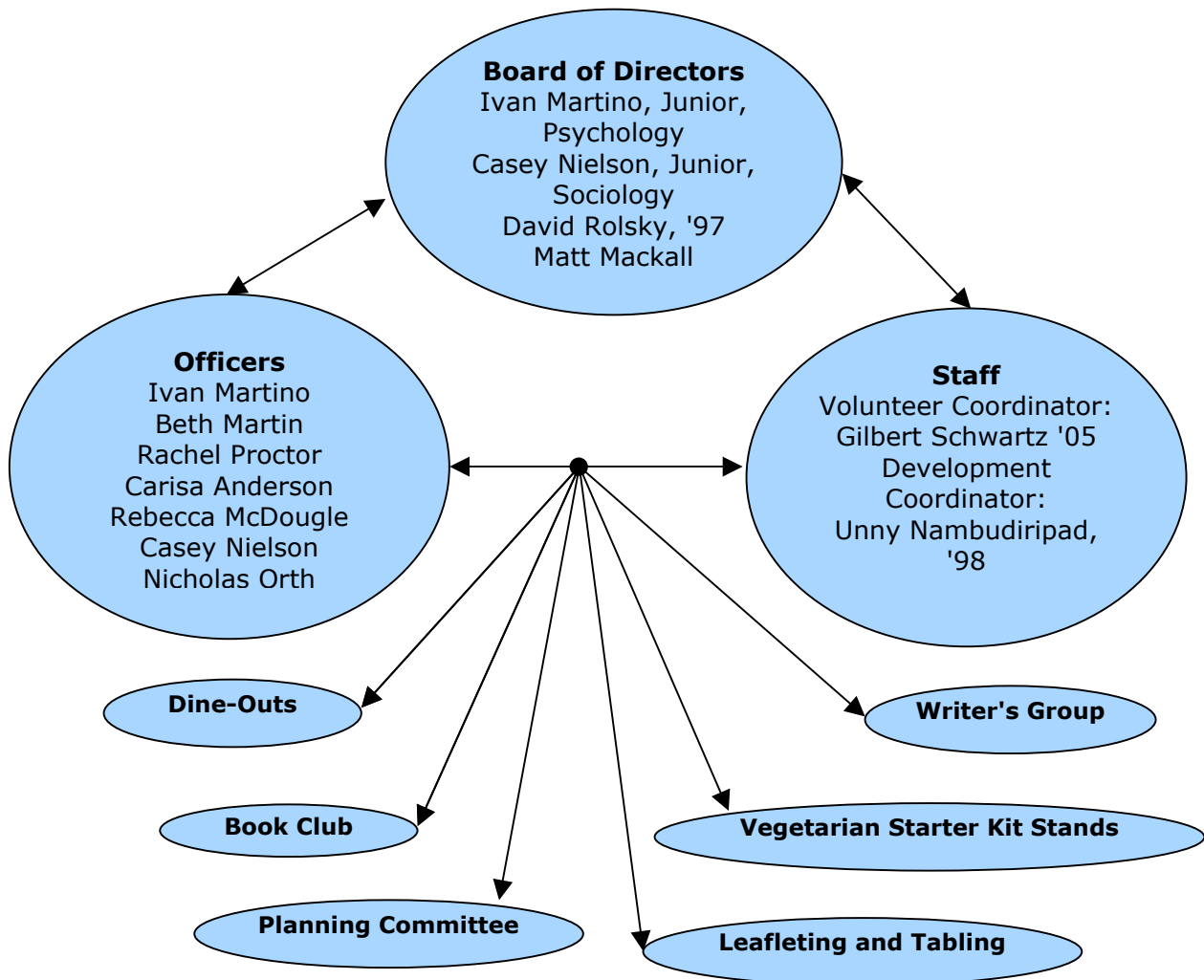
Compassionate Action for Animals

have the opportunity to learn more about factory farming, which is often not discussed or mentioned in their classes or daily lives. In the Spring of 2006, when CAA was campaigning for UDS to serve only cage-free eggs on campus, many students became involved in the discussion through a lively debate in the Minnesota Daily.

Amount of Request

Compassionate Action for Animals is requesting \$35,000 in student services fees. This is a first-time request.

Organizational Chart



Compassionate Action for Animals

Performance Report

Events 2007-2008

Event	# attended/reached	# of volunteers
Summer Food Giveaway	150	5
Banquet	65	25
Cooking Classes	36	3
Dine-outs	154	3
Spring Speaker	180	25
Donor Appreciation Event	30	5
Film Series	35	3
Walk for Justice	1000	20
Homecoming Parade	15000	18
College Leafleting Week	11000	55
New Volunteer Meetings	48	12
Thanksgiving Potluck	120	24
Valentine's Potluck	75	3
Veg Week	265	32
Veg Week Kick-Off	160	12
Vegan Food Showcase	1500	20
Volunteer Appreciation Events	60	60

Summer Food Giveaway

Purpose: To show that vegan food can be tasty through giving away free cruelty-free veggie 'hot dogs' and soy ice cream to community members. This event was held at the Stone Arch Bridge.

Impact: 5 volunteers handed out vegan food and resources to over 150 people.

Comments: Businesses donated items to be given away.

Banquet

Purpose: To raise money for future events and campaigns as well as to celebrate accomplishments and successes of the past year.

Impact: 65 people attended, with an additional 25 volunteers.

Comments: The 4th annual banquet celebrated the organization's 10th anniversary of advocating for animals. In addition to being the biggest fund raiser of the year, it is also the most important annual donor relationship event. It was the third year the banquet included a silent auction.

Cooking Classes

Purpose: To educate students and the community on various ways to prepare vegan meals through demonstrations and experiential learning.

Impact: 39 people, including 3 volunteers who prepared the event.

Comments: One cooking class was held each semester. Themes for cooking classes included holiday cooking, vegan cooking on a budget, vegan baking, vegan breakfasts, cooking with meat- and dairy substitutes, and cooking with soy and tempeh.

Spring Speaker

Purpose: To educate students about the environmental impacts of animal agriculture. CAA brought the Humane Society of the United States' Gowri Koneswaran.

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Impact: 180 people, including 25 volunteers.

Comments: Event included a speech, a question and answer period, and a free reception catered by Galactic Pizza.

Dine-outs

Purpose: To familiarize vegetarians and vegans within the community with restaurants that offer amazing vegan options, while providing a time and space for networking and socialization.

Impact: 157 people, including 25 volunteers who organized the events.

Comments: This figure is the total attendance spanned over 12 dine-outs.

Donor Appreciation Event

Purpose: To show appreciation for the all the donors who financially support the organization.

Impact: 35 people, including 5 volunteer organizers.

Comments: Program included a dinner and several talks.

Film Series

Purpose: To show relevant, educational films on the cruelties of factory farming.

Impact: 3 volunteers organized 3 film showings, with 35 people attending (total).

Comments: *Peaceable Kingdom* was shown twice and *Year of the Dog* was shown once.

Walk for Justice

Purpose: As a mechanism for social justice, this walk was the largest grassroots gathering in the state. Organized by the Headwaters Foundation in September of 2007, this event raised funds and awareness for CAA.

Impact: Over 1000 people from around the community participated in the walk, including 20 CAA volunteers.

Comments: Unfortunately, this was the final Walk for Justice.

Homecoming Parade:

Purpose: Provided visibility for CAA while handing out leaflets regarding factory farming and animal cruelty.

Impact: 18 volunteers reached over 15,000 parade attendees

Comments:

Leafleting Week

Purpose: To distribute resources and educate community members through handing out leaflets and talking to passersby.

Impact: 55 volunteers handed out leaflets to over 11,000 people.

Comments: In 2008, this event was replaced by Outreach for Animals Week.

New Volunteer Meetings

Purpose: To introduce CAA's purpose and community presence to potential new volunteers, while engaging with them in various opportunities to help out and contribute.

Impact: 48 potential new volunteers and 12 veterans

Comments:

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Thanksgiving Potluck

Purpose: To give vegetarian and vegan community members an opportunity to come together and enjoy a turkey-free Thanksgiving celebration.

Impact: Over 120 people attended, including 24 volunteers.

Comments: In addition to the food, there were also games and live music.

Valentine's Potluck

Purpose: To provide an opportunity for like-minded vegans and vegetarians to come together and celebrate Valentine's day by sharing food and good conversation with one another.

Impact: 78 people, including 3 volunteers.

Comments: This was the 4th annual Veg Valentine's Day potluck.

Veg Week

Purpose: To promote awareness of the cruelties of factory farming and benefits of not eating meat through fun and educational events, while challenging omnivores to take the "Veg Pledge" (a pledge not to eat meat for the duration of Veg Week).

Impact: 469 people attended, including 46 volunteers

Comments: These totals are for the entire week, including the kick-off event which alone brought 120 people. Veg week activities included speaker Gene Baur, a showing of Peaceable Kingdom, a potluck, a cooking class, and dine-outs.

Vegan Food Showcase

Purpose: To show that vegan food can taste good through giving away free cruelty-free snacks and coupons to community members.

Impact: 20 volunteers handed out vegan food and resources to over 1,500 people.

Comments: Businesses donated items to be given away.

Volunteer Appreciation Events

Purpose: To show appreciation for and support volunteers, while celebrating past successes and socializing.

Impact: 60 volunteers.

Comments: Volunteer appreciation events included a lot of food, games, good conversation, socialization, and fun.

Ongoing Projects 2007-2008

Project	# attended/reached
Book Club	12 attended
Leafleting	23 events
Compassionate Times	75 subscribers
Weekly Update	7,500 subscribers
Cage-Free Eggs Campaign	2 restaurants
Office and Library	55 books, 48% space usage
Tabling	2,000 people
VegGuide	1,200 daily visitors
'Vegetarian Starter Kit' Mailing	900
Weekly Meeting	10-15/meeting

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Ongoing Projects

Book Club

Purpose: Held several times per year, many volunteers and community members get together to discuss a book (chosen ahead of time) regarding animal ethics, environmental issues, feminism, and politics.. The group usually meets at a local café or coffee shop. Book club meetings occasionally include conference calls with authors.

Impact: A total of 12 people attended the book club.

Leafleting

Purpose: This is the easiest way to promote awareness of issues relating to animal cruelty and factory farming, while providing resources to those who pass by the volunteers.

Impact: 49,000 leaflets were distributed at colleges and concerts. The cumulative number of leaflets handed out at the University of Minnesota from 2003 to 2007 was 40,000.

Compassionate Times

Purpose: This bi-annual publication, generally geared toward CAA donors, highlights past achievements, includes thought-provoking articles, and provides resources.

Impact: 75 people subscribe to this e-newsletter.

Weekly Update

Purpose: CAA's weekly email highlights upcoming events and volunteer opportunities, celebrations of recent events, recipes, and other pertinent articles relating to factory farming issues.

Impact: 7,500 people are on this list.

Cage Free Eggs

Purpose: This is an effort to promote the purchase and use of no-battery eggs by Twin Cities restaurants, stores, and other companies.

Impact: Bad Waitress and Pizza Luce both switched to purchasing cage-free eggs.

Office and Library

Purpose: The CAA office and library are great places for information, support, and other resources. CAA carries books, magazines, and videos about such topics as factory farming, animal ethics, and vegan nutrition. Students volunteer in the office to plan events, coordinate campaigns, and meet with other volunteers.

Impact: 55 books and videos were checked out from the library by 36 people. The office usage rate is 48%, which is much higher than many organizations and the minimum required of 25%.

Tabling

Purpose: Besides leafleting, this is the best way to reach out to those who might not be familiar with issues relating to factory farming and animal rights. Thousands of students pour through Coffman Memorial Union every day, and this is the perfect opportunity to hand out resources and make contact with potential new volunteers.

Impact: CAA tabled for an average of about 5 hours at the following events/locations and dates for six times in the year, including the Student Activities Fair and the Community Involvement Fair. About 2,000 people were reached by tabling.

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Veg Guide

Purpose: This is a worldwide online guide to vegetarian and vegan food and shopping that is maintained by the public and those who frequent the listed establishments. CAA launched VegGuide in 2003.

Impact: By the end of the 2007-2008, the site had over 1,200 unique daily visitors and 5,000 entries, with the largest concentration of users and entries in the Twin Cities metropolitan area.

'Vegetarian Starter Kits' Online Requests

Purpose: This is a service CAA provides to people interested in becoming vegetarian or vegan but who might not know how, what to eat, where to go, etc. These kits empower people to reduce or eliminate animal products from their diet. Thousands of people from around the nation have requested Vegetarian Starter Kits online from CAA.

Impact: Approximately 900 kits were mailed out to requesters.

Weekly Meetings

Purpose: Every week volunteers get together to plan upcoming events and campaigns. These meetings give students the opportunity to create and plan new events, get involved in leading existing events and ongoing campaigns, and discuss their ideas.

Impact: About 10-15 students attend weekly meetings, which are held throughout the school year.

Survey results

CAA evaluates most events by collecting written surveys from attendees. CAA also reviews events, projects, and campaigns at its weekly planning meetings. The planning meetings are held each Monday afternoon in Coffman Union, and are attended by about a dozen students. Additionally, CAA evaluates its long-term objectives at strategy retreats.

Qualitative Measures

Long-term success, evaluation, and results

The core values of CAA, described above, guide all of the organization's activities. The core values describe the organization's intent, structural philosophy, guiding principles, and strategic priorities. The core values are reviewed every 3-5 years, with input from occasional and regular volunteers. CAA reviews projects, campaigns, and events to determine if they are in line with its core values.

The core values stipulate that the organization foster volunteer involvement and egalitarianism. To meet these needs, CAA continually works to enhance student experiences by providing leadership development opportunities such as event planning, campaign coordination, and committee directorship. Additionally, CAA engages students in specific issues (e.g., vegan nutrition) and skill training (e.g., tabling). CAA reviews all of its projects to see that they meet these core values.

CAA conducts bi-annual planning sessions to evaluate its strategic direction and determine if its events, campaigns, and projects are in line with its values and its goals. At these sessions, CAA receives input from students, reviews and reflects upon its core values, and determines in which direction to move the

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organization. CAA's session on Nov. 15, 2008, was attended by 10, and our strategy day on May 4, 2008, was attended by 12. Additional feedback from students is solicited by asking for suggestions in CAA's weekly update (more than 7,500 subscribers), volunteer emails (more than 300 subscribers), and at weekly planning meetings.

Short-term Success, Evaluation, and Results

Compassionate Action for Animals conducts evaluations of large and some smaller events by collecting written surveys by attendees. Surveys ask how attendees heard about the event, what their relationship with the University of Minnesota is, how they rate different aspects of the event, and asks for any additional comments. These surveys are tallied to determine what advertising methods to use, how best to use volunteer time, what types of topics or speakers to bring, what audiences to appeal to, and, more broadly, what strategic direction the organization needs to move in.

In addition to these surveys, events are evaluated at CAA's weekly planning meetings. Results are tallied and marked on our planning wiki, to be used in planning future events.

Description of Impact at a 10 Percent Reduction in Fees Request

Compassionate Action for Animals is requesting \$35,000 in funding, thus a 10 percent cut in funding would amount to \$3,500.

A 10 percent reduction would require CAA to cut on food, advertising, and room rental expenses on larger events. Removing these expenses would not prevent the events from occurring, nor would a reduction cut from necessary operational expenses.

Specifically, CAA would cut food and room rental costs from Their Lives, Our Voices conference. With the cut, the conference would likely be held at a venue with a smaller capacity. This would prevent the conference from growing as expected; it would likely remove opportunity to have more first-time speakers and smaller discussions. Food expenses would be reduced by providing simpler and smaller quantities of food. Similarly, CAA would cut expenses from Veg Week. These cuts would provide \$2,500 in savings.

Additionally, expenses would be cut from equipment expenses. Cutting these expenses would delay our upgrade in computer equipment. This would reduce our overall productivity, as we expect to experience computer slowdowns and failures. This cut would result in \$1,000 in savings.

The cuts from the Their Lives, Our Voices conference, Veg Week, and equipment would total \$3,500.

BUDGET			
Complete the sections below, as it applies to your organization Shaded sections are formulas and should not be changed			
Student Organization Name: <i>Compassionate Action for Animals</i>			
INCOME	ACTUAL	PROJECTED	REQUEST
	2007-2008	2008-2009	2009-2010
Student Services Fees			\$ 35,000.00
Foundations			
Corporations			
Individual Contributions	\$ 18,507.00	\$ 25,000.00	\$ 25,000.00
Fundraising Measures	\$ 13,182.00	\$ 19,200.00	\$ 19,200.00
In-Kind Support			
Investment Income	\$ 256.00	\$ 256.00	\$ 256.00
Grants Internal to UM (i.e. Administrative, Coke)	\$ 4,320.00	\$ 4,000.00	\$ 1,000.00
Grants External to UM	\$ 250.00	\$ 10,000.00	\$ 10,000.00
Operation Reserves (should be 10%)	\$ 2,200.00	\$ 4,000.00	\$ 6,000.00
Equipment Reserves (if applicable to your organization)			
Long Range Planning Reserves (if applicable to your organization)			
Carry over from Previous year	\$ 10,001.00	\$ 5,967.00	\$ 1,911.00
Total Income	\$ 48,716.00	\$ 68,423.00	\$ 98,367.00
OPERATIONAL EXPENSES	ACTUAL	PROJECTED	REQUEST
	2007-2008	2008-2009	2009-2010
Salaries, Wages, and Stipends	\$ 15,243.00	\$ 29,270.00	\$ 35,500.00
Insurance, Benefits, Taxes	\$ 5,938.00	\$ 9,540.00	\$ 12,000.00
Consultants / Professional Fees			
Travel		\$ 50.00	\$ 250.00
Food		\$ 350.00	\$ 400.00
Equipment	\$ 130.00		\$ 1,000.00
Supplies	\$ 22.00	\$ 1,700.00	\$ 2,500.00
Printing and Copying		\$ 1,651.00	\$ 2,900.00
Telephone and Fax	\$ 399.00	\$ 1,100.00	\$ 1,100.00
Postage and Delivery	\$ 104.00	\$ 393.00	\$ 600.00
Rent and Utilities			
In-Kind Expenses			
Other (room reservation for operational event, domain name registration, advertising)	\$ 265.00	\$ 443.00	\$ 550.00
Total Operational Expenses	\$ 22,101.00	\$ 44,497.00	\$ 56,800.00
PROGRAMMING EXPENSES*	ACTUAL	PROJECTED	REQUEST
	2007-2008	2008-2009	2009-2010
Food	\$ 5,109.00	\$ 5,330.00	\$ 10,500.00
Room Rental	\$ 3,029.00	\$ 3,010.00	\$ 8,530.00
Advertising	\$ 280.00	\$ 500.00	\$ 5,000.00
Entertainment	\$ 100.00		\$ 1,100.00
Travel	\$ 603.00	\$ 1,250.00	\$ 3,900.00
Other	\$ 9,727.00	\$ 9,925.00	\$ 11,950.00
Total Programming Expenses	\$ 18,848.00	\$ 20,015.00	\$ 40,980.00
GRAND TOTAL EXPENSES	\$ 40,949.00	\$ 64,512.00	\$ 97,780.00
Difference (Income Less Expenses)	\$ 7,767.00	\$ 3,911.00	\$ 587.00
<p>* For the Programming/Project expenses, organizations must provide a breakdown of the programming/projects that comprise the total costs listed above. In turn, the sum of each programming/project's costs should add up to the totals listed for each item. The Programming/Project breakdown sheet is provided on the next page and should be duplicated for each individual program/project. Breaking down your organization's projects and supplementing with narrative pages could alleviate the need to compile this information for the fees committee at a later date.</p>			

PROGRAM BREAKDOWN 2009-2010

Student Org Name	Compassionate Action for Animals				
Name of Program	Veg Week				
Food	\$ -	1200			
Room Rental	\$ -	650			
Advertising	\$ -	1000			
Entertainment	\$ -				
Travel	\$ -	500			
Other (Specify)	\$ -	2000			
Program Total:	\$ -	5350			
Narrative:					

PLEASE NOTE: The description of all of these events and projects can be found in the 'Needs' and 'Performance Report' sections of the narrative.

Other includes: speaker honorarium, printing programs for the speaker, food preparation supplies for the cooking class and the potluck, fee for the sanctuary visit

PROGRAM BREAKDOWN 2009-2010

Student Org Name	Compassionate Action for Animals				
Name of Program	Their Lives, Our Voices				
Food	\$ -	6500			
Room Rental	\$ -	7000			
Advertising	\$ -	3000			
Entertainment	\$ -	1000			
Travel	\$ -	1500			
Other (Specify)	\$ -	3500			
Program Total:	\$ -	22500			
Narrative:					

Other includes: equipment rental, scholarship program

PROGRAM BREAKDOWN 2009-2010

Student Org Name	Compassionate Action for Animals				
Name of Program	Spring speaker				
Food	\$ -	600			
Room Rental	\$ -	100			
Advertising	\$ -	500			
Entertainment	\$ -				
Travel	\$ -	500			
Other (Specify)	\$ -	600			
Program Total:	\$ -				
Narrative:					

Other includes: honorarium

PROGRAM BREAKDOWN 2009-2010

Student Org Name	Compassionate Action for Animals				
Name of Program	Spring and valentine's potluck				
Food	\$ -	200			
Room Rental	\$ -				
Advertising	\$ -	100			
Entertainment	\$ -				
Travel	\$ -				
Other (Specify)	\$ -				
Program Total:	\$ -				
Narrative:					

PROGRAM BREAKDOWN 2009-2010

Student Org Name	Compassionate Action for Animals				
Name of Program	Thanksgiving potluck				
Food	\$ -	100			
Room Rental	\$ -	150			
Advertising	\$ -	100			
Entertainment	\$ -				
Travel	\$ -				
Other (Specify)	\$ -	50			
Program Total:	\$ -				
Narrative:					

Other includes: Supplies

PROGRAM BREAKDOWN 2009-2010

Student Org Name	Compassionate Action for Animals				
Name of Program	Camping trip				
Food	\$ -	250			
Room Rental	\$ -	100			
Advertising	\$ -				
Entertainment	\$ -				
Travel	\$ -				
Other (Specify)	\$ -	50			
Program Total:	\$ -				
Narrative:					

Room rental, in this budget, refers to the campsite reservation. Please note that expenses for the camping trip are covered by attendance fees

Other includes: Supplies

PROGRAM BREAKDOWN 2009-2010

Student Org Name	Compassionate Action for Animals				
Name of Program	Summer Picnic				
Food	\$ -	50			
Room Rental	\$ -				
Advertising	\$ -				
Entertainment	\$ -				
Travel	\$ -				
Other (Specify)	\$ -				
Program Total:	\$ -				
Narrative:					

PROGRAM BREAKDOWN 2009-2010

Student Org Name	Compassionate Action for Animals				
Name of Program	Homecoming parade				
Food	\$ -	150			
Room Rental	\$ -				
Advertising	\$ -				
Entertainment	\$ -				
Travel	\$ -				
Other (Specify)	\$ -	150			
Program Total:	\$ -				
Narrative:	Other includes: promotional materials distributed at the parade and display materials at the parade				

PROGRAM BREAKDOWN 2009-2010

Student Org Name	Compassionate Action for Animals				
Name of Program	Cooking classes				
Food	\$ -	600			
Room Rental	\$ -	300			
Advertising	\$ -	300			
Entertainment	\$ -				
Travel	\$ -				
Other (Specify)	\$ -	650			
Program Total:	\$ -	1850			
Narrative:	Other includes: Chef Honorarium, various supplies				

PROGRAM BREAKDOWN 2009-2010

Student Org Name	Compassionate Action for Animals					
Name of Program	Fall food giveaway					
Food	\$ -	250				
Room Rental	\$ -	80				
Advertising	\$ -					
Entertainment	\$ -					
Travel	\$ -					
Other (Specify)	\$ -					
Program Total:	\$ -					
Narrative:						

PROGRAM BREAKDOWN 2009-2010

Student Org Name	Compassionate Action for Animals					
Name of Program	Volunteer appreciation events					
Food	\$ -	100				
Room Rental	\$ -	150				
Advertising	\$ -					
Entertainment	\$ -	100				
Travel	\$ -					
Other (Specify)	\$ -	50				
Program Total:	\$ -	400				
Narrative:						

Other includes: Awards, gifts and supplies

PROGRAM BREAKDOWN 2009-2010

Student Org Name	Compassionate Action for Animals					
Name of Program	Outreach for animals week					
Food	\$ -	400				
Room Rental	\$ -					
Advertising	\$ -					
Entertainment	\$ -					
Travel	\$ -	800				
Other (Specify)	\$ -	500				
Program Total:	\$ -	1700				
Narrative:						

Other includes: t-shirts (cost covered by sales) and online site registration fee

PROGRAM BREAKDOWN 2009-2010

Student Org Name	Compassionate Action for Animals					
Name of Program	Miscellaneous programs,					
Food	\$ -	100				
Room Rental	\$ -					
Advertising	\$ -					
Entertainment	\$ -					
Travel	\$ -	600				
Other (Specify)	\$ -	4400				
Program Total:	\$ -					

Narrative:
 These programs are: leafleting tour, Living green expo, Restaurant Outreach, Cage-free egg campaign, leafleting video, vegetarian starter kit mailings, and merchandise

 Other include: Living Green expo registration, restaurant outreach and cage-free egg printed supplies, leafleting video supplies, vegetarian starter kit mailings including printed materials and postage, and merchandise (cost covered by sales)

PROGRAM BREAKDOWN 2009-2010

Student Org Name	Compassionate Action for Animals					
Name of Program	Summer Food Giveaway					
Food	\$ -	150				
Room Rental	\$ -					
Advertising	\$ -					
Entertainment	\$ -					
Travel	\$ -	20				
Other (Specify)	\$ -	50				
Program Total:	\$ -					

Narrative:
 Other includesSupplies

TOTALS

Student Org Name	Compassionate Action for Animals					
Name of Program	Sum of the above					
Food	\$ -	10500				
Room Rental	\$ -	8530				
Advertising	\$ -	5000				
Entertainment	\$ -	1100				
Travel	\$ -	3900				
Other (Specify)	\$ -	11950				
Program Total:	\$ -					

Narrative:
 This is just an a sum of the above budget items.